



Applicant/Individual/Data Subject Indemnity & Consent for Psychometric Assessments

DEAR SIR / MADAM

You will be participating in a psychometric assessment at EmployInsight.

This assessment is designed to gain information about your attributes that are important to the position that you applied for at:

The results of this assessment will be used for your **RECRUITMENT** / **DEVELOPMENT** *(kindly circle the correct one)*

In order to support decision making in the best interest of the organisation and yourself, as well as designing programmes to assist you in developing your full work potential, we request you to make your information available to the Psychometrist of EmployInsight, representing the client.

Due to data confidentiality laws, we request you to sign this form, either granting or not granting us permission to release your data. The latter means that the information will only be kept by EmployInsight, and the assigned company as indicated above, and under the supervision of a registered Psychologist / Psychometrist and the organisation that processes the information (if applicable).

Furthermore, your results will not be released to an inappropriate / unqualified individual without the approval of the Psychologist / Psychometrist.

Please fill in your information:

Surname:																																
Full Names:																																
Date of Birth:	Y	Y	Y	Y	-	M	M	-	D	D	ID Number:																					
Cell Number:											Email Address:																					

Please tick (✓) the appropriate boxes below:

- A. I hereby give my **informed consent** to a psychometric assessment and acknowledge that I am **voluntarily participating** in this process.

- B. I hereby **acknowledge** that I am entitled to feedback in terms of the Promotion of Access to Information Act, however, the cost of the feedback may be at my own expense. I also take into consideration that not all results (raw scores) are available for feedback, but that I am entitled to feedback on the generated results.

- C. I **acknowledge** that in accordance with the Protection of Personal Information Act and code of ethical conduct for the profession of Psychology, my test results are highly confidential and may not be communicated to anyone without my consent. I further take notice that test results must be stored securely and confidentially for five years.

- D. I hereby **agree** to release my psychometric results to the recruiter/company. I hereby acknowledge that by agreeing to the release of my results, the recruiter/company will have more suitable information about me, hence possibly increasing the likelihood of successful employment or development.

- E. I hereby **agree** that my results may be utilized for future research purposes, however, ensuring the test results be anonymised and my identity be kept confidential.

Signature

Name of Applicant
(in BLOCK LETTERS)

Date