

*Confidential when completed*

### 1. Client Details

Company Name (herein after referred to as the "Customer")

### 2. Data Subject Details (herein after referred to as the "Applicant")

Surname:					Maiden name:				
Full names:					Initials:				
ID/Passport number:					Date of birth:				
Email address:					Mobile number:				
Physical address									
	City and postal code:								
Population group	Black	Asian	Coloured	White	Gender	Male	Female		
If married in community of property, has your spouse ever been sequestered?						Yes	No		

### 3. EmployInsight Details (EmployInsight, its 3rd Party Verification Suppliers and their respective Personnel, hereinafter referred to as "EmployInsight")

Company name	EmployInsight (Pty) Ltd	Company Registration number	2012/201088/07
Physical address	442 Rodericks Road, Lynnwood, Pretoria, 0181	Website	www.employinsight.co.za

### 4. Criminal Information







Have you ever been arrested, charged and/or convicted of an offence?		Yes	No
If so, state date, place, sentence.	Date:	Place:	Sentence:
Detail of Conviction:			
Have you ever been listed for bad debt/declared insolvent/sequestered/placed under debt review/administration?		Yes	No
If so, provide details:	Date:	Detailed Description:	

### 5. Qualification Details

	Qualification 1	Qualification 2	Qualification 3
Qualification name:			
Institution name:			
Date obtained:			
Student number:			
Certificate number:			
Examination number:			

## 6. Social Media Information

Please indicate with a tick (✓) on which platform(s) you are active and provide the correct handle name(s) and/or links.

Platform		Handle Name OR Link
<input type="checkbox"/>	 Facebook	
<input type="checkbox"/>	 Instagram	
<input type="checkbox"/>	 LinkedIn	
<input type="checkbox"/>	 Pinterest	
<input type="checkbox"/>	 X (Twitter)	
<input type="checkbox"/>	 YouTube	

## 7. Career History

### Current Employer – Consent to contact

Current Employer Name:		#
Referee Name:		
Referee Contact Number:		Referee Email Address:
Date of Engagement:		
Do you give consent to contact your current employer/supervisor		Yes No
If No, please provide a reason for not contacting your current employer		
Provide the details of an alternative contact person at your current employer:		
Name and Surname:		
Contact Number:		Email Address:

### Previous Employer – Consent to contact

Previous Employer Name:		#
Referee Name:		
Referee Contact Number:		Referee Email Address:
Period of employment	Years Months From	To
Do you give consent to contact your current employer/supervisor		Yes No
If yes, we reserve the right to contact previous employers including but not limited to the referees you provided, if no, it might have a negative influence on the outcome of your chances of employment.		

Previous Employer Name:		#
Referee Name:		
Referee Contact Number:		Referee Email Address:
Period of employment	Years Months From	To
Do you give consent to contact your current employer/supervisor		Yes No
If yes, we reserve the right to contact previous employers including but not limited to the referees you provided, if no, it might have a negative influence on the outcome of your chances of employment.		

Previous Employer Name:		#
Referee Name:		
Referee Contact Number:		Referee Email Address:
Period of employment	Years Months From	To
Do you give consent to contact your current employer/supervisor		Yes No
If yes, we reserve the right to contact previous employers including but not limited to the referees you provided, if no, it might have a negative influence on the outcome of your chances of employment.		

## 8. Preamble

The Protection of Personal Information Act No. 4 of 2013 ("POPI") aims to promote the protection of personal information by providing minimum requirements for the collection, storage and use ("Processing") of personal information. POPI requires your consent to be provided for the processing of your personal information.

## 9. Consent

Please indicate your consent by selecting each applicable checkbox ✓ below

- ☐ I grant permission to EmployInsight to access, use, store, and transfer my data for conducting the Biometric Record Check and for any Approved Purpose as specified in the EmployInsight Privacy Policy. I understand that my Data may be shared by the Customer with EmployInsight to perform the Biometric Record Check.
- ☐ I authorise EmployInsight to retain, store, use, and transfer the Data and Data Findings for any lawful purpose, including identity verification. This includes comparing and verifying the Data and Data Findings against national data registers or lawful Biometric databases where I have provided my Biometric information.
- ☐ I consent to EmployInsight collecting Data Findings (including any adverse findings) and personal information contained therein indirectly from the South African Police Services Automated Fingerprint Identification System.
- ☐ I consent to EmployInsight sharing the Data Findings, including any adverse findings, with the Customer.
- ☐ I agree that EmployInsight may retain my personal information provided in this form and any personal information contained in a Biometric Record Check for the duration required by applicable law, or as specified in EmployInsight's Privacy Policy.
- ☐ I confirm that the Data provided to EmployInsight is accurate and current, and that I have not knowingly withheld any facts or circumstances.
- ☐ I understand that EmployInsight will take reasonable measures to maintain the confidentiality of the Data and Data Findings, which will be stored securely and accessed and transferred only for the authorised purposes.
- ☐ I understand that EmployInsight will take reasonable measures to maintain the confidentiality of the Data and Data Findings, which will be stored securely and accessed and transferred only for the authorised purposes.
- ☐ I indemnify and hold EmployInsight harmless against any loss, damage, injury, liability, costs, and expenses I may incur, directly or indirectly, in connection with the Biometric Record Check and the use, storage, and transfer of the Data and Data Findings and/or any errors contained therein, regardless of whether such errors occur due to EmployInsight's negligent acts or omissions.
- ☐ I acknowledge that EmployInsight will not be liable, under any circumstances, for any loss, damage, injury, liability, costs, and expenses incurred by me, directly or indirectly, arising from my reliance on any third party's reliance on the Data Findings, including any decisions made based on such Data Findings.
- ☐ Notwithstanding any applicable law to the contrary, I indemnify and hold EmployInsight harmless against all losses, claims, demands, proceedings, damages, costs, charges, and expenses (including reasonable legal expenses) arising from this Indemnity and Consent Form or at law regarding the Customer's acts, omissions, and/or breach of the provisions of this Indemnity and Consent Form, or loss or damage to any person or property occurring by exercise of this agreement. I indemnify and hold EmployInsight harmless against all costs and disbursements, including professional charges (including legal costs on the scale of Attorney and own Customer), incurred by EmployInsight arising from any litigation where EmployInsight must defend any action against it deriving from any complaint, dispute, or claim instituted against the Customer by any person, entity, firm, company, or organisation where the actions giving rise to the claim were actions of the Customer not in compliance with applicable law.
- ☐ By signing this Indemnity and Consent Form, I confirm that I have read EmployInsight's Privacy Policy and this Indemnity/Consent Form and understand its terms and the implications thereof and agree to be bound by these provisions.

Signature of applicant

Date